



California Comprehensive Compliance Program Annual Declaration

In accordance with §§119400 - 119402 of the California Health & Safety Code, the Servier Pharmaceuticals Ethics & Compliance Program has been developed to be a comprehensive compliance program that aligns with the U.S. Department of Health and Human Services Office of Inspector General *Compliance Program Guidance for Pharmaceutical Manufacturers*. We have also adopted and developed policies, procedures and guidelines to foster compliance with the Pharmaceutical Research and Manufacturers of America *Code on Interactions with Healthcare Professionals*.

Servier Pharmaceuticals has established a specific annual, aggregate dollar limit of \$2000 on gifts, promotional materials, items or activities that the Company may give or otherwise provide to an individual healthcare professional in California ("Annual Limit")¹. We also have internal processes in place to help monitor for compliance with the Annual Limit.

The following are **excluded** from the Annual Limit:

- Drug samples given to physicians and healthcare professionals intended for free distribution to patients.
- Financial support for independent continuing medical education forums.
- Financial support for independent health educational scholarships.
- Fair market value payments to healthcare professionals that are made for legitimate professional services provided by a healthcare professional as well as any meals or expenses associated with the healthcare professional's provision of such services.

Based on a good faith understanding of §§ 119400 - 119402 of the California Health & Safety Code, Servier Pharmaceuticals declares that, to the best of its knowledge and capabilities, it is in compliance with the applicable requirements as of June 28, 2020.

Servier Pharmaceuticals makes this declaration available on this website and copies of this declaration and of our Ethics & Compliance Program may be obtained by calling 1-800-807-6124.

¹Servier Pharmaceuticals may revise the Annual Limit in its sole discretion and, in such event, the updated Annual Limit amount will be posted on the Servier Pharmaceuticals website within a reasonable period of time after such revision.